



A leading academic and professional institution

Strike gold with college internship, students encouraged

The Information and Customer Service Officer has urged all students to always look at expanding their horizons and better understand the working world through seeking internships.



Ms Mhishi, Information and Customer Service Officer

Speaking in an interview, the Information and Customer Service Officer, Ms Mhishi said it was imperative for students to make use of the college internship programme so that they could acquire real world experience and also

beef up their portfolio or resume.

“As economies become more globalised, competi-

tion for good jobs continue to increase. You no longer have to simply be more qualified than the person next to you, but you have to be more qualified than countless others all around the world.

“Going to college or university is a critical step, but it can greatly enhance your classroom lesson by gaining real world experience through college

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Trust Academy on a career guidance tour

Trust Academy has embarked on a career guidance tour around schools in Harare, a move meant to award students a chance to receive vital information regarding different career paths to pursue in life.

The career guidance tour heralds yet again the institution’s dire need of transforming the youth into fully empowered and active individuals with adequate knowledge on career opportu-

nities and paths that will guide them to their desired career destinations.

The tour begins with a chip in at the Ministry-

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college internships,” said Mhishi.

She highlighted that Trust Academy being a student oriented institution believes not only in equipping students with a qualification but goes an extra mile in molding them into independent, self motivated and fully skilled professionals with expert experience to engage in realities of business working environment.

“In 2010, it is our major thrust to implore much more on internships and ensure that 80% of our students are fully exposed to industry and commerce and have hands on practical experience,” said the information personnel.

One problem commonly cited by employers is that many graduates lack the requisite practical skills to excel in the job market.

One human resources consultancy Professor Mhiripiri revealed that many graduates are battling to adapt to the demands of the world of work and employers are often unwilling to hire recent graduates because they often lack the necessary social and basic workplace skills that are a prerequisite for workplace success.

An internship provides an opportunity for students to apply and reflect on knowledge and concepts acquired

in class.

Many educational theorists believe that applications and reflections are where true learning takes place creating a deeper cognitive framework from which the students can draw.

“With more people getting degrees and diplomas, having a diploma or degree simply does not cut it as much as it used to. In the past, people with diplomas and degrees often had a major advantage in the job market because not as many people went to college.

“Nowadays with more students finishing college, students need to look at other options of gaining competitive edge over their peers,” said Prof Mhiripiri.

Internships are beneficial because they provide students with experience and contacts thereby beefing up one’s portfolio or cv that are essential to landing the ideal job upon graduation.

Ms Mhishi further highlighted that it remains Trust Academy’s greatest wish that all

students get hands on experience on the courses they are pursuing.

She however pointed out that lack of opportunities from companies is hampering the programme.

“We have not been able to accommodate all students to potential sponsors due to the increasing demand from students as companies are not forthcoming to secure placements for students.

Thus it is our plea to government and the corporate world to contact us if they can avail placements for our students,” said Mhishi.

The Information and Customer Service Officer is urging students to visit her office for further information and enquires regarding internship programme.

Internships are one of the competitive edge components which offer students opportunities to gain experience, act as reference, test drive an employer and career and lastly for the luck few it provide an opportunity to earn money.

Continue renewing your educational skills, VP Mujuru told graduates

Vice President Mujuru said it was imperative for people to strive to greater heights and continue renewing their educational skills.

In a speech read on her behalf by Education, Sport, Arts and Culture Deputy Minister Lazarus Dokora at the graduation of 300 Institute of Administration and Commerce (IAC) students, VP Mujuru underscored the need for graduates to continue acquiring and renewing work related skills to match the ever changing global business trends.

“To graduates, you should strive to reach greater heights and continue renewing your education and skills to match the dynamic global trends.

“Contribute something towards the recovery of our economy by working for your nation. Share your knowledge with everyone be it at company, or community or at national level for the betterment of our country Zimbabwe,” she urged graduates.

She also hailed IAC for its role

in partnering the government in meeting Zimbabwe’s human resources requirements.

“I would like to thank IAC for its continued improvement in raising the bar in the education sector. Such efforts are really commendable since the government can not work on its own to provide adequate human resources,” said VP Mujuru.

VP Mujuru also urged other private institutions to emulate IAC’s efforts in supporting government’s efforts.

“Zimbabwe is in the process of improving the legal framework to create an enabling environment for greater participation by the private sector.

“I urge those with potential in the private sector to seize these opportunities and enter partnerships on a win-win situation,” she said.

She also said the government



IAC graduate in celebratory mood

remains committed to providing quality education and training of professionals to reduce the negative impact of brain drain to ensure enough manpower and expertise.

Speaking at the same occasion IAC Chief Executive Officer Mr FJ Dube said the institution was working on expanding their brand to other African countries.

Mr Dube said the Institute which was born in South Africa in 1927 is expected to open offices in Namibia and Malawi.

IAC opened its offices in 1958 and has since produced more than 3000 graduates working in various sectors of the economy.

Trust Academy on a career guidance tour— *from pg 1*

of Labour's Career Fair held at the Harare Gardens on the 11 of June where Trust Academy was among the most notable reputable professional educational institutions.

The Career Fair witnessed scores of students from different schools around Harare benefiting from the information on various career paths to pursue after secondary education.

A visit at Trust Academy stand saw students jostling to catch a glimpse of wise counsel propagated by the Managing Director Mr Mataka and his counterpart the Information Officer Ms Mhishi.

Speaking in an interview, the Information and Customer Service officer revealed that the tour has so far benefitted three schools in Harare.

"We have visited Ellis Robins Boys High, Roosevelt High and Oriel Girls High where we received a welcoming gesture from the school authorities.

"We are convinced that our participation gave students the best opportunity to think and prepare decisively for careers that will benefit them in future," said Mhishi.

The career guidance tour is also meant to create awareness on career paths to pursue before one sits for O' and A' level exams. Students are enlightened on the possible alternative route to follow after failing the A-Level route.

Those that fail to proceed to A' Level were encouraged to enroll for certificate and diplomas which would lead them to the same desired career destination.

These career sessions have gone a long way in fulfilling our corporate social responsibility and equipping students with relevant information regarding career choices in business related and IT courses," she said.

At these tours students are enlightened on entry requirements for a career in business and IT courses, registration procedures with various exam boards/ universities, job opportunities and information on the recognition of various professional qualification by employers/ universities.

Trust Academy has over the past ten years conducting career guidance on Power FM while also collaborating with the Ministry of Labour's National Employment Service Division in pioneering career guidance in Mashonaland East, West and Central, Manicaland, Matebeleland and Harare provinces.

Another incredible IT training package

...SPSS training underway

Trust Academy ICT Centre in partnership with has introduced yet another incredible short IT training package in SPSS that is set to enhance statistical skills vital in project monitoring, evaluation and dissertations.

The ICT centre has struck a deal with CEETEE, an accredited

SPSS software distributor in offering a complete statistical analysis training package born out of the desire to enhance necessary statistical skills in project monitoring, evaluation and dissertations.

In an interview, the head of IT department Mr Maravanyika revealed that all is now set for the

commencement of the training set for the 3rd and 4th of July.

"We are now in apposition to offer SPSS training package and we anticipate having our first class that will comprise of Project Management students on 3 and 4 July.

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Project management, today's most sought after qualification

With the ever increasing requirement of executing projects in almost every industry, the role of project management course has become all the more important and the most sought after qualification today.

With global recession and liquidity crunches project implementing becomes more complex with increased time and cost constraints making project management becoming far more essential.

Value of Project Mgt Course

Project management is increasingly recognised as a vital skill set for many management positions, not just those with the title 'project manager'. This course provides in-depth in practical project management training. For any project to be successful the project manager needs to have project management skills.

Project management is a differentiating skill which most organizations are defining as the cutting edge between project success and failure and are now equipping their workforce with project planning and management skills.

The overall objective of the course is to equip its graduates with skills necessary to successfully plan, coordinate/implement and evaluate various projects.

This will enhance the successful completion of all projects under their supervision. This course is structured to ensure that a student receives knowledge of all aspects of project management with an emphasis on project planning, implementation, evaluation and control.

Target group

The target bracket of the course encompasses all operational and non staff involved in project planning and management engaged by NGOs, government departments and private companies. It also covers professional seeking for a career change, entrepreneurs and students seeking a career in Project Management.

Entry requirements

5 O-Levels including English and Mathematics plus 2 A-Levels or mature entry is considered for those above 23 years whose work involves aspects of project management.

Flexibility

The course is structured in a manner that allows even those out of Harare to attend lectures over the weekends. It is also available on distance education for those students who are not able to attend lectures.

For distance students, study modules together with recommended reading and assignments will help students prepare for final examinations. Students attend class only two weekends per month giving a room to other commitments.

The Project Management certificate consists of 7 modules

1. Introduction to Project Planning - is designed to equip the learner with knowledge of competent planning techniques, which are essential for sound project planning.

2. Introduction to Project Management- is designed to introduce to students the essential concepts, workings and techniques in Project Management.

3. Introduction to 9 areas of Project Management- designed to introduce students to the nine facets of project management. These nine areas will become analytical tools which students can use for their practice.

4. Mainstreaming gender and environment in project planning and management- is designed to introduce students to their conscious deliberate sensitization so that they will always appreciate gender empowerment issues and the impact of certain projects on the environment.

5. Leadership development and management facilitation- intro-

High School stretches a hand to the underprivileged

In a move that will lay the foundation of good responsible citizenship, high school host a civics day to mobilize funds where part of the proceeds is set to be channeled towards assisting the underprivileged.

High school held a civics day which ended with a disco show. The day was set aside as a fund raising mechanism while also used as refreshing moment for students as they would for some moments cool off their minds away from books.

“The funds will be used to undertake various projects like social responsibility. So far a number of

welfare organizations like children, street kids and the old age’s homes have been identified,” said Mangere.

While some will be channeled towards charity, part of it will be used as seed money for various clubs to meet their various projects.

“By giving them seed money we are training them to be entrepreneurs so that they can be able to run their own projects,” said Mangere.

Mr Mangere further revealed that part of the proceeds will also be channeled towards the development of indoor ball games clubs like table tennis. Furthermore some would be used to support the school annual magazine



project where students are taught to be good writers while a part will be used by different clubs to host their visitors.

Mr Mangere promised to bring back the disco show as the last failed to play according to expectation.

High school shines in debate competition

High school outshines Premier College at the debate contest held recently at the campus.

Trust Academy squared off against Premier College in debate, public speaking and prompt speeches contest in both junior and senior categories.

Mr Mangere revealed that Thelma Muyeri (*Form 4*) and Mazviita Chapfika (*Form 4*) were voted the best in public speaking while Wadzanai Chiwereza (*Upper 6*)

who is also the head girl was voted the best in prompt speeches.

In the senior category of debate sessions, the Trust Academy trio of Tinashwe Zitsengi, Mugove Chagonda and Wadzanai Chiwereza (*all Upper 6*) overcame their opponents while the juniors fell to the polished visitors.

‘Drinking and driving offenders deserve capital punishment’ was the debate topic for the juniors while *‘Teenagers deserve special declaration of rights’* was for the seniors.

Mr Mangere further revealed their plans of retaining a visit to Premier College so as to brand a team that will participate at the inter-college debate tourney.

“If all things go well we will pay Premier College a return visit as we gear up for inter college debate tourney looming ahead,” said Mr Mangere.



Mr Mangere

Sports Highlights

Boys reach semis at Sevens Rugby tourney

The senior rugby team put on a brilliant performance of fluidity and flair to reach the semifinals of the Sevens Rugby Tourney held at Eagleville on the 25 of May.

The Sevens Rugby tournament, an annual event held every 25 of May saw Trust Academy Tigers clashing with the traditional rugby boys in a tightly contested battle.

The Tigers dismissed Watershed and Mufakose to reach the semis where they lost to Churchill.

The Sports Coordinator, Mr Rusike said the boys produced sterling performance while teacher in charge who stood for the boys in the absence of their coach echoed the same sentiments applauding the boys for their hard work and brave show.

Girls impress at Volleyball tourney

Trust Academy girls' volleyball team produced a spectacular performance at the volleyball tourney held at Prince Edward on the 29 of May.

The girls outclassed Rhodesville and Queen Elizabeth but failed to progress to next stage after losing their other match. On the other hand the boys' poor form saw them anchoring the bottom in a group of three teams comprising of Mufakose, Dzivarasekwa and Howard.

The girls' volleyball coach Tavaruva was impressed by the team's spirited performance despite failure to reach the finals.

Trust Academy buries MP Academy

Trust Academy's both boys and girls volleyball teams

put on spirited performance which saw them burying their struggling hosts MP Academy in a Zonal League match held on the 11 of June.

The soccer teams and basketball teams were awarded maximum points after the host failed to provide a convenient venue for the matches.

All teams cruise through to the Zonal league finals

All Trust Academy ball game teams are through to the Zonal league final after amassing maximum points in a league match against Malta Academy in Glen View on the 18th of June.

The under 20 netball team dismissed the host but the under 17 team lost their encounter. In soccer both under 17 and 20 teams won all their matches with dazzling performances.

On the volleyball side, the flag was also high as both boys and netball teams outplayed their opponents. The Sports Coordinator revealed that all ball game teams have qualified for the Zonal League finals to be held on the 9th of June after garnering maximum points.

He revealed that the rise in competition and the issue of prizes and trophies have inspired the teams' high flying form.

Commenting on the oncoming Zonal League finals, the Sports Coordinator said he expects nothing short of victory.

"We will be there to triumph in nearly all our games," said Mr Rusike.



Mr Rusike, Sports Coordinator

Trust Academy sewing project among best designers

The Trust Academy sewing project has evolved itself to become one of the best designers with their latest project being fabulous sport kits which has received appreciation from different sports circles.

Born a year ago, the sewing project is one of Trust Academy's money making project which designs various clothing items ranging from sports kits, school uniforms (preschool to secondary), school blazers, work suits, security uniforms and sheets in different styles as per clients request.

The chairperson of the project committee, Mrs Gumunyu revealed that the project is open to the corporate world.

"We do business with all interested parties and all those who want to do business with us are welcome.

"We have evolved to become one of the best designers as our products speak out volumes of our ability. To date we have made a considerable number of emulated designs to various clients," said

Mrs Gumunyu.

The project is the reckoning force behind Trust Academy's magnificent school uniforms, security uniforms and the latest sports kits that are always hailed at sport matches.

The committee headed by Mrs Gumunyu comprised of Mr Chavhunduka, Ms Mhishi and Ms Dandira while three experienced tailors Limani, Katsande and Mugona are behinds the machines.

Project management, today's most sought after qualification— from pg 6

management facilitation- introduces students to the concepts and practice of leadership management and leadership facilitation. Is intended to prepare project managers as they take their skills to drive and influence the direction of projects.

6. Financial aspects of project management - is designed to provide an understanding of financial aspects of project management from a practical viewpoint.

7. Basic concepts of MIS – is designed to equip students with computer knowledge and various software useful in project planning, design, monitoring and evaluation.

Diploma Level Modules

8. Strategic Project management
9. Project team building
10. Project monitoring and evaluation
11. Project contract management
12. MS Projects
13. Project risks management

Trust Academy's qualification in Project Management was reviewed and approved by the Curriculum Development Unit. Trust Academy presents an absolute commitment to reading excellence with flexible learning options and innovative course combinations which will give the student an edge in an increasingly competitive job market. In addition there is also a strong and comprehensive teacher and learner support materials.

An incredible SPSS training package underway- from pg 4

"We are encouraging students to undergo this training as it will enhance their statistical skills necessary in carrying out project research," said Mr Maravanyika.

SPSS training is a short computer course which is grouped into 3 levels of training with each level taking only 2 days.

Family pressure takes centre stage in career choice ... as limited employment opportunities linger

Career guidance is a major issue for most families today considering the limited employment opportunities available in the job market.

Due to limited opportunities people have landed in careers that they do not enjoy.

Considering that we spend most of our time at work it is in our best interest to choose careers to which we are well suited.

There are a number of factors that affect a person's choice of a career. It is however better to look for a career that you are going to enjoy.

For most people understanding the world of work and making realistic plans after high school is not an easy task. This will not always work simply because there are other important factors that affect our career choices.

Without professional advice parents can lead their children into careers that they will never enjoy and in some in-

stances fail to excel in.

Choosing a career should begin early in life to enable proper planning. Family pressure is normally felt when students move from O-Level to A-Level especially when it comes to the selection of subjects.

Because parents want them to be doctors or engineers they are told to go and do science subjects when they do not have the required aptitude for science subjects.

As a result they perform dismally at A-Level and end up choosing a career they do not want.

Even as people move from A-Level to university or college the pressure is on. Some parents even choose university degrees for their children against their will.

To some extent this is driven by the forecasted financial rewards parents expect to drive from the chosen career. However for career guidance to be effective there is need for collaborative efforts between schools and families.

Even as we move from one career to the other our families play a key role in the selection of a new career. Parents are the most crucial factor in the formation of children's personalities and self concept and this influence is extended to career choices.

Children need career advice at each stage of their career development.

For some time now it has been suggested that young people do not have enough opportunities to acquire self understanding and vocational understanding.

Career guidance assists students, job seekers and retrenched workers to plan their employment future.

To be happy and successful in a career, you need to ensure that your abilities, values and personality are well aligned to those needed for your chosen career path.

Psychometric tests play a key role in career guidance on what type of career may be appropriate and enjoyable for each individual.