



*A leading academic and professional institution*

## From the Managing Director's Desk Feedback on evaluations to date

### INSIDE THIS ISSUE:

- Trust Academy partners ZimPro in community empowerment **2**
- A boost up for the library **2**
- Trust Academy revitalizes secretarial programme **4**
- Trust Academy playing a leading role in developing ICT skilled workforce **5**
- Mixed feelings over maternity leave for school girls **6**
- Sexually acquired grades now a menace in tertiary institutions **8**

It is of great pleasure to take this opportunity to thank those students that have participated in the current second semester evaluations and those who will continue to do so to the end of this very important activity.



Managing Director Mr Mataka

This exercise is very critical because it is only when we interact and listen to your needs that we are able to fulfill your needs and eventually your dreams. We always respect your views and your feedback always challenges us to do better.

In my capacity as Managing Director, together with my team we assure you that we will go through every comment you make in the evaluations because we believe that every remark is significant in the molding and enrichment of our standards.

Every section and lecturer

is expected to positively address all issues that you would have raised.

Some feedback may be immediate and some may take time to address. For example, some of you raised issues to do with combining of different courses or library fees. These may take time to resolve because there is an element of viability.

Some raised issues concerning lack of sporting activities. I want to urge those interested in sporting activities to register with **To page 3**

## CIPS exam fees remain unchanged

November 2010 CIPS exam fees has been held at \$US25, Malcolm Youngson, CIPS, Head of Membership has revealed.

“We have heard and understood your concerns and have decided that we will keep the previous rate for members enrolling before 17 September

2010. This means the fee for November 2010 exams will be \$US25 or £25 GBP,” said CIPS Head of Membership.

**To page 4**

# Trust Academy partners ZimPro in community empowerment

Trust Academy participated at this year's edition of NANGO Expo under the Zimbabwe Project Trust banner, a move deeply intertwined by the vision for an empowered community.

Zimbabwe Project Trust which houses Adelaide Acres Conference Centre and Trust Academy who stole the limelight at the four day long annual National Association for Non governmental Association (NANGO) Expo held from the 18th to 21st of August 2010.

In an interview, ZimPro Harare Chapter Programme Coordina-

tor Ms Monalisa Nhenga revealed that ZimPro is at the heart of community empowerment drive meant for poverty eradication and sustainable development.

"We are empowering the communities in Harare and Bulawayo so as to eradicate poverty.

"In Harare we have identified the Mbare community where we assist them with various projects such as supplementary feeding, confidence building and public health promotion," said Ms Nhenga.

She also revealed that the Bulawayo Chapter which covers ru-



**Ms Mhishi displaying ZimPro's NANGO 2009 Expo Award**

ral Matabeleland has been channeling different projects to eradicate poverty.

In areas such as Insiza, ZimPro is carrying out projects like the provision of small livestock to the poor members of the community,

**To page 3**

## A boost up for the library

The institution's library has recently received a boost up as some learning materials were dispensed to the resource centre as a way of augmenting students learning resources.

The librarian Esmel Jokomo revealed that there has been an addition of learning material recently in the library ."

We have acquired a consignment of latest editions in CIPS

(5 modules), ABE certificate to diploma level and ACCA Professional stage texts and revision kits for Part 1 -7," the Librarian said.

The librarian revealed that it is the institution's outmost desire of equipping students with latest editions in their areas of study.

"We are ensuring that students will keep abreast with latest dimensions in their area of study," said the librarian.

One ABE student, Tinashe Jamu applauded the institution for its continuous endeavor in unveiling latest editions in various subjects saying this will go a long way in molding graduates with requisite and latest career knowledge.

"Such an effort deserves a thunderous applaud from all corners as this shows that the institution is not after our money but has its students at heart and is doing all things possible to see to it that its students remains competitive and marketable on the job market," said Tinashe.

## Trust Academy partners ZimPro in community empowerment— *from page 1*

maintenance of water pumps and child school supplementary feeding.

These efforts are founded in the organisation's vision of seeing a poverty free and empowered community.

Information and Customer Service Officer, Ms Mhishi revealed that Trust Academy seized the opportunity unveiled by the expo to empower individuals and the community at large through providing enlightening career opportunities to pursue if they are to reach their intended career journeys.

Education is a form of empowerment and it is also a tool of poverty eradication. So while ZimPro centres more on providing tangible material things to combat poverty, Trust Academy uses education as a tool to

fight poverty and empower the community for sustainable development.

“Our participation was to consolidate Zimbabwe Project Trust, a non governmental organization's community empowerment and poverty eradication drive. We however took the opportunity to enlighten the community on different career choices they can pursue to alleviate poverty.

“This enhances our corporate image as affiliation and parenting by ZimPro, a reputable organisation championing the plight of the poor and marginalized speaks volumes in our favour,” said Ms Mhishi.

Commenting on the impact of the expo on the institution, Ms



ZimPro Programme Coordinator Monalisa Nhenga

Mhishi highlighted that the platform proved of importance to the marketing of Project Management and UNISA courses.

“Project management and UNISA courses were the most sought after courses,” said Ms Mhishi.

## From the Managing Director's Desk

### Feedback on evaluations to date – *from page 1*

Ms Mhishi, Mr Chidembo or Mr. Maravanyika. It would be nice, exciting, relaxing and funny to mingle and mix during sports. Imagine a situation where CIS students play against IMM, IAC, ABE and MIS students in soccer, volleyball, basketball or even rugby. We will really enjoy that. So please register.

#### Student Attachment.

We are currently working with in-

dustry and commerce to try and create opportunities for attachments for our students especially those at higher levels. A facility is being created on our website for that purpose. You may want to visit our website on [www.trustacademy.ac.zw](http://www.trustacademy.ac.zw).

I also take this opportunity to encourage you to start preparing for your various exams. Please feel free to come for study even during week-

ends as long as you bring your student ID card. You are also encouraged to form discussion groups as they proved to be very useful in exam preparation.

I would want to wish you a successful study period at Trust Academy.

Thank you.

## Trust Academy revitalises secretarial programme

The Business and Secretarial School has revitalized the secretarial programme, a move that will make it more competitive and marketable in the global job market.

The examination body is City and Guilds, former Pitman which gave a kick start to most of the secretarial programmes that are in circulation within Zimbabwe and beyond. City and Guilds remains a renowned examination body with a bouquet of other programmes besides the secretarial programme and has stood the test of time.

The new packages are separately referred to as:

### 1. Topflight Secretarial of Office Administration

This programme is targeted at those people who are keen to become high level Secretaries in organisations. Such people work in the offices of the MDs, CEO, Presidents, etc. The programme has a total of 8 subjects per level and it has three consecutive levels.

Students are required to pay a total of **\$465-00** per semester inclusive of International Computing Driving License (ICDL), registration and tuition fees. These fees exclude examination fees. The entry qualifications are 5 O-Levels and having two A-Level passes is an added advantage

### 2. Executive Secretarial

This programme is targeted at the General Secretary. The entry qualifications are 3 O-Level passes. The fees are **\$405-**

**00** excluding examinations fees.

In both cases students have an option of paying in installments. Those who want to pay in installments will see Mr Makoto as usual and make the necessary arrangements.

Classes are starting on 13 September 2010 for December examinations. We will be offering day and evening classes.



**City & Guilds**

**TRUST ACADEMY**  
*Training... for Excellence*

**SEPTEMBER INTAKE**  
**Get An Internationally Recognized**  
**Secretarial Qualification**

**Top Flight**

**OFFICE ADMIN**

- Office Procedure 1
- Business Studies 1
- Engl. For Bus Com 1
- Typewriting 25WPM
- Bookkeeping 1
- ICDL
- Customer Service
- Oral Driving Lessons

Entry Requirements

5 'O' Levels:  
\* 'A' Levels are an added advantage

Day & Evening Classes

**Executive**

**SECRETARIAL**

- Office Procedure 1
- Business Studies 1
- Engl. For Bus Com 1
- Typewriting 25WPM
- Bookkeeping 1
- ICDL

Entry Requirements

At least 3 'O' Levels

Four Months Duration



40 Livingstone Avenue Harare  
Call: 790988, 790984,  
0712212178, 0912977747  
trust@trustacademy.co.zw

## CIPS exam fees remain unchanged- from page 1

For some students who have already enrolled and paid a higher fee, their CIPS accounts will automatically be credited with the difference between the amount paid less the reduced fee. The money will be available for future use and no action is required by students.

Those who have not yet enrolled should do so immediately via the British Council offices or directly with CIPS.

The lower examination fee is an interim concession and fees for the next exams in May 2011 will be at the normal Africa rates Remember that

the closing date for enrolment and payment is 17 September 2010.

From 1 November 2010 members in Zimbabwe will receive the full benefits of CIPS membership.

**It is high time you consider a Chartered Institute of Purchasing and Supply (CIPS) qualification.**

## Trust Academy playing a leading role in developing a knowledgeable and ICT skilled workforce

Our world, especially in the business, government, and military sectors, is shrinking. There is a direct connection between the success of an organization and the effectiveness of its personnel.

A key underpinning of information age success is world-class products and infrastructure developed by a highly skilled workforce.

ICT has been shown to be positively, if not proportionally, related to a country's economic development and opportunities. Economic growth rides heavily on the efficient and effective use of the country's resources which could include land, labor, knowledge and technology.

The intent of Trust Academy ICT Centre is to substantively increase the pool of highly skilled individuals in the ICT Sector in order to create a growing base of world leading ICT products, and in other sectors to stimulate the adoption of ICT.

As an institution, guided by our mission of providing **relevant, quality education and training**, we have taken a leading role in provision of services targeted at reducing the skills gap by taking several initiatives

### Computer Based Training and Testing CBT

In 2009, Trust Academy was accredited by both Prometric and PearsonVUE. These two organizations are the vendors for Computer Based Exams (CBEs) such as CISCO, Microsoft, Oracle, CompTIA and Institute of Internal Auditors certification exams to mention but a few.

Outside South Africa, Trust Academy is one of the few centres that provides such a service. Within the year, we have seen our client base in this area growing to include IT experts from Mozambique, Zambia, Malawi, Angola, DRC and Uganda.

Trust Academy ICT Centre has now gone beyond provision of exams to providing training in some of these disciplines. Tuition is currently provided for CISCO CCNA, Microsoft MCSE/MCITP, CompTIA A+, N+, Security+, Server+, Linux+, Oracle OCA, to mention but a few.

As network security is becoming more and more of an issue in a networked world, Trust Academy will soon be offering courses in security management and auditing such as CISA, CISM and CISSP.

Our objective is to equip IT security experts with the necessary skills to mitigate the risk of IT

fraud and cybercrime.

Computer Based Training is a method of using computers and multimedia to train personnel, located anywhere, on almost any subject.

CBT encompasses eLearning and eLearning usually refers to CBT training that is provided over the Internet or internal network. eLearning courses can be instructor lead and/or self-study.

Computers and machines can assist personnel in completing their tasks but an organization's success is based on a simple question. "How effectively do personnel perform their tasks?"

One way to enhance the skills and increase the effectiveness of personnel is through good training. Traditional classroom training is expensive and it normally cannot be repeated locally, at a worksite. Organizations can reduce training costs without effecting training quality by adding CBT and/or eLearning courseware to their training curriculum.

### Medium Term courses/ Customised Courses

The objective of our medium term courses is to build local ICT sector capacity, unique to Zimbabwe, that leads to sustainable

## Mixed feelings over maternity leave for school girls

A snap survey around the campus revealed there are mixed feelings over the government's announcement that school girls who fall pregnant during their course of studies will no longer be expelled.

Previously, secondary schools expelled anyone who fell pregnant.

The government's directive means students now get three months leave after which they resume their studies. Those responsible for the pregnancy at school will get paternity leave.

School girl pregnancies are divided into two categories, those resulting from rape and those from consensual intercourse.

Confirming the changes, Harare Provincial Education Director Mr Calvin Mazula said girls were now entitled to maternity leave according to the Education Ministry's curricula (P35) that deals with disciplinary action against pupils.

"It all depends on who has impregnated the girl. If it's a teacher, we take disciplinary action against him, but if it's a fellow boy pupil, he goes on paternity leave," said Mr Mazula.

Though the directive was necessary for nurses, the case is viewed differently when it applies to school pupils where some had

hailed the move while some adopted a conservative stance.

Mrs Gumunyu, the senior woman hailed the changes saying this will go a long way in addressing gender imbalances that has dogged the education sector for long.

"The liberal stance by the government is commendable because the girl child has been unfairly disadvantaged for long by stringent regulations which failed ascertain that some pregnancies were a result of rape not consented sex," she said.

Mr Mangere echoed the same sentiments praising the government's directive saying this will accord the girl child her right to education and indiscrimination.

"We need to accept the changing nature of the world where falling pregnant is not deemed to mark an end to schooling. At this level sexual activity will continue and if we are to expel them we are ruining their future," he said.

He however was quick to point out that this should not be used as a passport to be way ward and fall pregnant.

"This means we have to revisit the curricula and incorporate family planning issues. We have also prompted other issues to surface

and we might end up having gays and lesbians clamoring for inclusion in this liberal bracket," said Mr Mangere.

Mr Rusike argued that those falling pregnant should be transferred to other institution so that they will not influence their counterparts.

"They should not interact with their peers because some girls can easily be carried away and will end up imitating and copying their behavior since an adolescent stage is the most confusing and adventurous moments for teenagers", said Mr Rusike.

However, Mrs Mbofana has a different school of thought and she took a conservative approach whereby she took a swipe at the sincerity of the government's directive arguing that it paves way for way ward behavior amongst students.

"In academic school we don't allow students to indulge in sex. Indulging in sex at such a tender age often results in unsafe abortions and HIV infections. This directive would be ideal for exceptional cases like rape where pregnancy can not be avoided," argued Mrs Mbofana.

She highlighted that the prevalence of teenage pregnancy should be curbed at all cost.

"If it is consented sex, students should only be allowed to write na-

## Trust Academy playing a leading role in developing a knowledgeable and ICT skilled workforce—from pg 5

sustainable economic growth, social upliftment and empowerment.

The curricula for the courses are designed by leading educationists in collaboration with experienced IT practitioners and seek to address challenges that are peculiar to Zimbabwean industry with regards to ICT skills of students and employers.

Medium courses encourage development of a strong culture of innovation and entrepreneurship that is necessary to foster, encourage and support innovative behaviour.

Most of our graduates in this field have gone to establish SMEs in areas such as Multimedia, Graphics Design and Computer Engineering as well as consultancy.

### Creating Decision-Making Structures for a Knowledge-Based Economy

Trust Academy, in collaboration with the Midlands State University (MSU) offers the Bachelor of Management Information Systems Degree (BMIS) which seeks to build the decision-making structures best suited to establish the knowledge-based economy that will evolve the Zimbabwean

economy into a regionally and globally competitive knowledge-based economy.

The degree has been very instrumental in upgrading the knowledge and skills especially of IT professionals who work during the day and attend classes in the evenings. Rigorous quality controls by MSU has ensured that the students get tuition that compares very well with international university education.

The degree has also afforded many ICT diploma holders to upgrade their qualifications whilst pursuing professional growth at their workplaces.

### Bring Communities into the Main Stream of ICT Development and Use

Trust Academy ICT Centre has noted that many of the people who are supposed to be drivers in the use of ICT are themselves not computer literate.

As part of its corporate social responsibility program, the centre has initiated several strategies which include providing tuition for free to heads of schools and district education officers.

We hope this will have a cascading

effect so that they encourage the use of ICT in their schools. Trust Academy is also in the process of finalizing modalities with technical partners for a mobile computer lab which would equip rural school children with the necessary skills to participate in an information society.

### ICT Usage Stimulation

Trust Academy takes seriously its role of stimulating the usage of ICT. To this end, the college won the best price for the highest number of ICDL registrations in 2009 and was runners-up in 2008.

The college has taken a step further and has taken the initiative of holding career guidance fairs to rural areas such as Rushinga and Mhondoro and urban areas such as Harare and Kadoma to mention but a few, where the pivotal role ICT plays in today's careers and possible career choices in ICT are emphasized.

In conclusion, Trust Academy would like to acknowledge the leading role of the Ministry of ICT which has joined many governments in the world in indulging in the initiative of delivering electronic-government service to its people as it is fully aware of the contribution toward governments' -

# Sexually acquired grades now a menace in tertiary institutions

**S**exually acquired grades continues to wreak havoc in universities and colleges across the country leaving in its wake HIV infections and threatening the quality of results in tertiary institutions.

Apparently this practice of sex for grades seems to be going unabated, with more and more girls feeling quite vulnerable and helpless.

## **Sleep with me or else**

Female students in tertiary institutions are trading sex for good grades from unscrupulous male lecturers who tell them that if they want to pass 'you must sleep with me.' Failure to comply have seen some girls getting lower grades than they thought they deserved.

Compliance often results in an unqualified higher grade which

often comes with sexually transmitted infections (STI), early unplanned pregnancies, unsafe abortions, lots of desperation and loss of focus among female student populace.

It has been revealed that in some cases male lecturers work in syndicates where a number of them engaging in the sleep with me or else practice will work together to victimize girls that would have not complied. Which means that if say you are taught three or four modules by lecturers in this practice and syndicate your grades for all modules are threatened.

## **Learning in fear**

These lecturers force girls to have sex with them and if they don't comply they will fail. While in most incidences sexually transmitted grades are initiated by lecturers however there are other instances where some daring and equally unscrupulous fe-

male students unwilling to work hard and unable to make it on their own offer their male lecturers sex in exchange for a passing grade.

## **To lectures**

Are you aware of your contribution to the demise of our learning institutions in particular and the general cultural fabric.

What if it was your daughter or sister at the receiving end of your amorous behavior?

## **To female students**

Are you sure you have no better options alternatives. Do you have to indulge?

**Dear parent** -are your daughter's grades sexually acquired and are you providing food and other necessities if not who do you think is doing it?

*Abridged version of Magie Mazuma, media consultant & motivational speaker's*

## Trust Academy playing a leading role in developing a knowledgeable and ICT skilled workforce—from pg 7

efficiency, accessibility, transparency and accountability through the implementation of ICT-based services.

The primary aim of this initiative is to create a virtually paper-

less administration which earns collective approval from the environmentalists, with an eye toward the widespread use of electronic and multimedia networks in the government.

The Computer Society of Zimbabwe has also played a pivotal role in supporting computer literacy in Schools through ICDL and e-Learner.

## Mixed feelings over maternity leave for school girls —from page 6

national examinations. If they are allowed to mingle with their peers in class, some students might end up thinking that its ok to have sex and fall pregnant,” she said.

She also revealed that the school is an extension of parental custody and they don't register married pupils in academic level.

“Allowing a 16 year old pregnant girl in class will be a total disregard of our parental role. I suggest those who fall pregnant should consider going to night school if they are still there where interaction with younger peers will be limited,” she added.

Upper sixth students Jackie Ndlovu and Peace Matemazano hailed the

changes saying that those who fall pregnant should continue with their studies. They however highlighted that they should not disturb others in class by raising eye brows and unnecessary attention by virtue of their fate.

Have your say sms Mhishi on 0712 212178

**Students can now upload their CVs on the website for easy access to attachments, job placements and part times in industry and commerce. For more info log on to [www.trustacademy.ac.zw](http://www.trustacademy.ac.zw)**



Trust Academy

**ABE examinations results are now out**



**Marketing students are also encouraged to register with the Marketers Association of Zimbabwe (MAZ). To register visit [www.maz.co.zw](http://www.maz.co.zw) This site exposes students to a wide array of opportunities in industry and commerce.**



marketersassociationzimbabwe

Synergies for the future

**Have your say -Email your views to [information@trustacademy.co.zw](mailto:information@trustacademy.co.zw)**